

## SOUTHEASTERN CONFERENCE OF SDA

## **VACATION REQUEST FORM**

VACATION REQUESTS SHOULD BE TURNED INTO THE OFFICE OF SECRETARIAT AT LEAST THIRTY (30) DAYS PRIOR TO THE PLANNED VACATION. SEE PAGE 2 FOR EXAMPLES OF VACATION CALCULATIONS. **EMPLOYEE NAME: E-MAIL ADDRESS: TELEPHONE: VACATION CALCULATOR** Number of days earned this year Number of days carried over from last year Total Vacation Time Accumulated Number of days previous taken Number of days this request **New Vacation Balance** FIRST REQUEST I am requesting the following day(s) off for vacation: **Vacation Dates:** I will return to work on: Person Covering District(s), if applicable: Tel: SECOND REQUEST I am requesting the following day(s) off for vacation: **Vacation Dates:** I will return to work on: **Person Covering District(s)**, if applicable: Tel: **EMPLOYEE'S SIGNATURE** DATE **EMERGENCY CONTACT PERSON** NAME **TELEPHONE NUMBER** 

**APPROVAL (OFFICE OF SECRETARIAT ONLY)** 

EXECUTIVE SECRETARY / HUMAN RESOURCES DIRECTOR

DATE

## Vacation Request Form Page 2

PER NAD Policy D50, calculation days for salaried employees are provided as follows:

0 to 4 years of service = 2 weeks (10 days) 5 to 9 years of service = 3 weeks (15 days) After 9 years of service = 4 weeks (20 days)

A work week is generally considered to be five (5) days. For calculation purposes, Southeastern Conference has standardized the typical work week to always be considered Monday through Friday. However, there are employees whose responsibilities require a vacation of the typical work week.

You may combine your vacation time with a scheduled holiday. However, holidays may not be carried forward or accumulated for use at a future time.

Following are a few examples of usage of calculation time:

- Example 1: You leave for vacation on Sunday and return on Sunday. Your time for calculation purposes is five (5) days (Monday through Friday).
- Example 2: You leave for vacation on Thursday and return on Sunday. Your actual vacation time is two (2) days (Thursday and Friday). Remember, Sabbaths and Sundays are never counted as vacation days.
- Example 3: A scheduled holiday falls in the week you are on vacation. <u>Subtract</u> those days from your vacation days. For example, if you take vacation during Thanksgiving week, leaving on Sunday and returning on Sunday, your vacation time will be three (3) days (Monday, Tuesday, and Wednesday). Thursday and Friday are scheduled holidays and are therefore not considered vacation days.

A maximum of <u>ten (10)</u> unused vacation days may be carried over to the next year.